



BROADWAY SCHOOL

ANTI BULLYING POLICY

1. GENERAL PRINCIPLES:

- 1.1 All members of the school community have a right to exist in a safe and secure environment free from intimidation, humiliation and abuse.
- 1.2 Bullying will always be taken seriously with action being taken to both help the victim and to modify and monitor the behaviour of the bully.
- 1.3 This policy will be actively promoted and implemented throughout the school community; students being encouraged to speak out.
- 1.4 Appropriate styles of behaviour are outlined in the school's behaviour policy, promoting self discipline, a proper regard for authority and respect for others.

2. ANTI – BULLYING MEASURES:

- 2.1 Bullying, and how to cope and seek help is addressed as part of the Pastoral Curriculum Programme, in the Student Planner and may from time to time be addressed in assembly.
- 2.2 'Bullying can take many forms. It is any kind of behaviour that intends to hurt, frighten or threaten someone else. It can be physical or verbal; words can hurt. It can also include 'cyber bullying' – bullying via mobile phones, the internet and other misuses of modern information technology.
- 2.3 While you are at Broadway you may be bullied, or you may be a bully yourself. If any of these things happen you can get help. Bullying can be stopped. If you follow this advice [in the Student Planner] we can try to stop bullying at Broadway School.' – *extract from the Student Planner.*
- 2.4 Every effort will be made to be alert to instances of bullying in the classrooms, corridors and playgrounds.
- 2.5 Appropriate discipline measures will be taken in the case of such unacceptable behaviour.
- 2.6 Members of staff and students should notify the Head of Year of their concerns / observations regardless of whether or not the victim makes a complaint.
- 2.7 The Head of Year will then take the necessary action.



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3. THE VICTIM:

- 3.1 Victims should report any instances of bullying to the Head of Year.
- 3.2 The Head of Year will ensure that counselling is given.
- 3.3 Students will be encouraged to keep a record / diary of the bullying and to take an active role in developing strategies.
- 3.4 The Head of Year will involve parents, other students and outside agencies where appropriate.

4. THE BULLY:

- 4.1 Punishment will be applied according to the school's discipline procedures.
- 4.2 The behaviour of the bully will be monitored by a designated member of staff.
- 4.3 Parents will be notified and invited into the school as deemed appropriate by the Head of Year.
- 4.4 Where a student is excluded for bullying this will be recorded and the governors' disciplinary committee notified.

5. POINTS TO NOTE:

- 5.1 the victim may be reluctant to admit the existence of the problem.
- 5.2 the bully may not recognise that his / her actions constitute bullying.
- 5.3 What an adult may find trivial may be very distressing and disturbing to a child.
- 5.4 'Bullying' can be used as an excuse by truants or school phobics.